



ANNUAL REPORT 2024

By
PARIBARTAN

PARIBARTAN, a mass based, non profit making, development organization has been working with Tribal, and ultra poor communities of Odisha both in urban and rural settings of Odisha , India since April 1988. Since its formation Paribartan has grown steadily and is now recognized as one of the premier non-governmental organizations in Odisha in the field of preparation of Health Plan, SHG /CBO involvement in MNCH and WASH programme, Capacity strengthening of Accredited Social Health Activist as District Training Site, field piloting in the context of Bio- Medical Waste Management, SHG strengthening under National Urban Livelihood Mission , protection of natural resources by empowering people to exercise community control over them and build on them having sustainability and the ecosystem concept as the basis for both use and harvesting produce , technical support for participation of community for judicious management of Water Bodies and Advocacy-Campaign to facilitate the process for involvement of marginalized community in the main stream of development process. Paribartan successfully utilized the technical expertise of the team for conservation Elephant and their habitat including Telkoi- Pallahara Elephant corridor and continuously striving for promoting Public-Private & Community Partnership for mitigation of Human-Elephant Conflicts.

Paribartan over the years in-build its professional competencies in the domain of delivering services to meet people's health need, livelihood promotion through farm forestry, ecological agriculture, women participation for management of micro social management and technical support to state and non state entities for programme implementation in the field of capacity strengthening of health service providers being the recognized District Training Site, Resource Organization for empowering women for financial inclusion and federate them to ensure their rights and entitlements.

Mandate, Mission or Vision statement.

Vision of the organization

Paribartan visions the future society as the one, where the communities are able to self determine their choice and translate them into a set of self-reliant and sustainable actions.

Mission of the organization

Paribartan's mission is to act as a catalyst for social change by creating opportunities for people to improve their lives.

Legal status, year and country of incorporation

The organization is registered under Society Registration Act-1860 on 25th APRIL 1988 bearing Registration ID:-19027/3 of 1988-1989. Also registered under IT Act under 12.A & 80.G, and obtain registration from Ministry of Home Affairs Govt of India to receive foreign contribution bearing F.C.R.A- No- 104890025

Constituency / history

The organization is manned by academics, writers, thinkers, artists, doctors, trainers, professional social workers, and activists who work in the sphere of sustainable forest management, community, ecological agriculture and livelihood, health including HIV/AIDS in rural as well as urban localities, Bio Medical Waste Management and advocacy to protect and ensure disadvantaged and indigenous community's social, cultural and economic rights and entitlements. The organization is being recognized by its committed staffs,

participatory management style, transparency, professional participatory approach and for long term clear vision and future perspective.

Our Identity and Values

The following values strongly guide projects, strategies, organisational structures and policies at Paribartan

Respect

To respect each other's views and feelings within the organisation and with people/partners you work with as a representative of Paribartan. To express ourselves, our opinions, suggestions and feelings in a respectful manner while regarding the dignity and self-worth of other individuals and valuing the other person's reality.

Accountability

To work with complete transparency and integrity and in a manner wherein the employee is accountable towards the organisation and all internal and external stakeholders for one's actions.

Excellence

To do everything with excellence and to be organised in one's work while inspiring others to excel and reach the optimum levels of their potential. Excellence is also portrayed in the constant learning and evolutionary attitude of the organisation and its people.

Perseverance

To have purpose and determination to work towards the set goals in spite of any hurdles and challenges faced. Unwavering belief in oneself and the organisational mandate will facilitate seeing challenges as learning opportunities rather than setbacks.



About this report

This Annual Report is intended to serve more as a comprehensive, in-depth account of all happenings during the year 2024-25. The year 2024-25 for Paribartan has been a year of experimentation, learning and evolving. The year threw up many challenges, prompted us to push ourselves to new limits, become innovative and emerges with new insights. It made us face many situations where we were challenged to change, modify or recreate the modality to work with our beneficiaries/partners. However, what did not change for us is our zeal to *empower and mainstream the marginalised community with focus on women*. The main focus is not only on the process, but also on the output and outcomes and about the footprint of changes internalized by the intended partners in the context of health and well-being, livelihood security, gender equity, improved access to productive resources and community participation in development spaces besides safeguarding their rights and entitlements. We have also strengthened and streamlined our interventions through regular monitoring, evaluation and timely strategic decision making throughout the organisation. In times of crisis and pain, what has helped us stay the course is the faith that has been bestowed on us by our beneficiaries, partners, funders and well-wishers. This year we were fortunate enough to see many such moments, and we would like to give you a glimpse of these through this Annual Report.

PROGRAMME AREAS OF PARIBARTAN

- Community Based Surveillance
- Health care, nutrition and WASH service delivery
- Women empowerment & participation for common resource management
- Natural Resource Management & Governance
- Sustainable Livelihoods Promotion
- Ecological issues affecting lives and living of isolated population
- Conservation of Elephant & their Habitat

TARGET POPULATION

- Tribal & Forest dependent communities
- Marginal and small farmers.
- Women and children & newborn
- School and out of school children
- Networks & Alliance
- Networks of CBOs and NGOs.
- Local self-government/Municipal Corporation
- Different government agencies /Departments

AREA OF OPERATION

The Paribartan, Odisha, India, has vast geographical coverage, functioning across the state, with prime focus 9 blocks spread over 8 districts Khordha Angul, Ganjam, Balesore, Sundergarh, Jharsuguda, Rayagada and Keonjhar districts of Odisha. Also working in three urban cities /Municipality Corporations of Odisha. The organization has a range of activities and programmes.

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

Training and Capacity building of Duty Bearers

Paribartan had engaged with 67 nos of duty bearers including project staff, social workers, teachers, Community Resource Persons, counsellors and professional working in the field of disability. Monthly capability enhancement sessions with the entire team were the regular activities to enhance the knowledge, attitude, behaviour and

practices, so that they become effective support personnel and active agents in delivering developmental services. This apart project team and volunteers were sent to various institutions and network to share and acquire new skills and inputs related to aims, objectives, indicators and on outcomes, which would facilitate for smooth project implementation of the project/assignment. Regular orientation and refresher training programmes were conducted to build the skill and competencies of the team to better deliver quality services to the targeted audience and accomplishment of the project goals and outcomes by the set time line.

COMMUNITY BASED SURVILIENCE



The Community-Based Surveillance (CBS) project in Jharsuguda district commenced on 1st July 2024, followed by a district-level sensitization meeting held at the District Headquarters Hospital (DHH) on 9th July. A dry-run phase of the CBS app began on 10th July to test its functionality. Initial sensitization activities started soon after across the municipalities, raising awareness about the CBS model among the community. The first phase of training, conducted between August and September 2024, focused on MAS (Mahila Arogya Samiti) members, training 1,031 out of 2,747 members.

In the second phase, the training shifted to Ward Kalyan Samiti (WKS) members, training 586 out of 741 individuals. The third phase resumed MAS member training, covering an additional 823, bringing the total MAS members trained to 1,854. In total, 2,440 community-level members were trained across all phases. Community engagement was

strengthened by participation in BCG, UHND, and immunization outreach programs, where CBS and early warning systems were introduced to community members. Simultaneously, key stakeholders including Ward Councilors, School Teachers, and Municipality Officials were sensitized through both group and one-on-one sessions during the second quarter.

To ensure seamless implementation, the project team engaged regularly with front-line health workers such as ASHAs, AWWs, and ANMs during sector meetings to clarify their roles post-reporting. Health administration coordination involved regular visits by Medical Officers In-Charge (MOICs), and progress review meetings with CDMO, DPM, and APM at the DHH. Monthly and quarterly reports were submitted consistently to maintain transparency and accountability. Additionally, the review system was strengthened to ensure timely follow-up of Early Warning Signals (EWS) by MOs and to define institutional responsibilities clearly.



PRE-SCHOOL NUTRITION & EDUCATION PROGRAMME

Nutrition support activities are being implemented in nine villages of the Pallahara block, covering a total of 323 children aged 6 months to 5 years. This initiative, facilitated by Paribartan with the support of the Jiv Daya Foundation, aims to provide essential nutritional supplementation to preschool-age children.

Under the programme, each child receives 150 ml of milk and six biscuits on a daily basis. The objective of this intervention is to provide additional calorie support to help address nutritional deficiencies among children in the age group of 6 months to 6 years.

In addition to nutritional support, one volunteer has been engaged at each center for approximately two to three hours per day. These volunteers conduct joyful learning sessions designed to promote the sensory-motor, cognitive, and communication skills of preschool children, thus fostering their overall early childhood development.

Regular monitoring and evaluation are also integral parts of the project. Body Mass Index (BMI) assessments of the enrolled children are conducted on a quarterly or half-yearly basis to track their growth and nutritional status. The collected data helps to identify children at risk of malnutrition and to take appropriate corrective measures.

Through this comprehensive approach—combining nutrition, education, and growth monitoring—the programme seeks to ensure that every child has a healthier start in life and a stronger foundation for future learning and development.



Regular mothers' meetings are being conducted on a monthly basis. During these meetings, the volunteer shares accurate information about the rights and entitlements of children and educates mothers on how to ensure that these rights are protected. The volunteer also regularly monitors the health and hygiene practices of the families, including handwashing, wearing clean clothes, and maintaining personal hygiene.

In addition, dry rations—50 kilograms of sorted rice and 4 Kgs of Dal—were distributed to each family with preschool-going children. Support was also provided to single women, widows, and families with children with disabilities. This apart 100 nos of solar powered lateen were distributed to families of preschool going children



HOUSING & DRINKING WATER SYSTEM FOR URBAN POOR

Paribartan constructed RCC building for the identified 35 homeless families living in slum areas under extremely difficult conditions, along with their children. Out of these, 30 families are from Utarmukhi Colony and 5 families were from Berma Colony, both under the jurisdiction of Berhampur Municipal Corporation. These 35 ultra-poor beneficiaries were selected through a wealth ranking matrix developed and adopted by the local women's groups. The selection process was further verified by the Paribartan team through physical verification of each family's housing condition and overall economic situation.

Each selected family provided with a 150 square feet RCC dwelling unit equipped with an attached latrine, aiming to ensure dignified and safe living conditions. The women Self-Help Groups (SHGs), with active participation from the identified beneficiaries, were playing a key role in decision-making related to the construction process. They were also closely monitoring the progress of the housing project in coordination with Paribartan and the technical support team, ensuring transparency, quality, and timely completion of the work.



CONSERVATION OF ASIAN ELEPHANTS

In Odisha, since 2022 VFAE partners with Paribartan as a technical and funding partner to conserve Asian elephants, focusing on the Telkoi–Pallahara corridor and Mahanadi Elephant Reserve. The initiative aims to restore habitats, raise awareness, undertake vegetation and ensure protection through community involvement and presently procuring land from private parties for vegetation and rewilding the lost forest for the elephants .

Key Actions:

- Plantation of elephant-friendly fruit and fodder species on procured land in Susab dedicated for elephants
- Construction of waterholes and water conservation structures
- Promotion of Public–Private–Community Partnerships for peaceful co-existence (PPCP)
- Innovation piloting and collaboration with government and stakeholders
- Sensitization of various stakeholder for long range action for the Asian elephants and their habitat.

This integrated approach supports long-term coexistence and conservation in a critical elephant habitat.

Paribartan team is emerging as a lead agency for conservation of Asian Elephant & successfully promoting public –private and community partnership for conservation of elephant and their habitat/Telkoi- Pallahara Elephant corridor.Paribartan’s initiative aims to improve habitat vegetation propagation, quality and reduce human-elephant conflict through landscape-level conservation. The Telkoi–Pallahara elephant corridor in Odisha connects the Telkoi, Pallahara, and Deogarh forest ranges, enabling elephant migration for food, water, and breeding. Elephants inhabit forests in Angul District, including near Susab Village, and are part of Odisha’s population of approximately 2,103 elephants



EDUCATION ON HAND WASHING FOR SCHOOL CHILDREN

Paribartan initiated hand washing to influence the behavior of the school going children in expectation that will be transmitted to their family and percolate to the community. This programme was intervened in 31 nos of school. 2031 school going children were educated on poor sanitation and unsafe water. The incidence of diarrhea diseases is equal high among children, resulting several attacks every year. Our attempts are to send the messages among the children to adopt good hygiene and sanitation measures to eliminate unhealthy elements. During this period we have covered 31 (out of 32) school and to pass messages the team was using posters, banners and video materials for the success the campaign. 46 Teachers were also sensitized on the access to latrine issue and how that affects the school drop outs and attendance particularly in the case of adolescent girls. A sense of cleanliness perceived and the student are oriented to keep the latrine and toilet clean. This apart demo hand washing activity initiated and the students are self monitoring the same.



COMMUNITY PARTICIPATION FOR FOREST PROTECTION & MANAGEMENT

Paribartan supported, promoted, and facilitated community forestry initiatives along with special initiatives to address the local issues such as under development, water scarcity, forest rights, and livelihood. Tribal and village forest dependant communities were assisted in filing their fresh claim of community forest resource rights in Form-C, under the Forest Rights Act, 2006 (with its Amendment Rules of 2012 that introduced Form-C exclusively for community forestry). The project outputs and results are well visible and realized. Tribal community at this stage can well perceived regarding the impact of forest degradation and collectively taken initiative for the protection, regeneration and conservation furthering sustainable management of common resources. Tribal and forest dependant community initiated plantation work at fallow forest land with local plant species and doing patrolling. Conservation of medicinal plant species both in-situ and ex-situ is another dimension of the project result. Paribartan along with representatives of tribal women, participated in self appraisal ,sharing of outcomes of evaluation process meeting, state level meetings, workshops and training programme also opened avenues for learning and sharing and add voice for collective advocacy to facilitate tribal struggling to safeguard their rights and entitlements and access to productive resources. To generate awareness among the tribal people rallies, folk shows were organized. The designed planned measures were implemented ensuring quality and cent percent participation of tribal community even in plantation work ,support of line forest administration was quite visible. Resource map with updated data and information are with villagers and this is one of the referral materials during planning for livelihood programme and for ecological democracy. Paribartan facilitated the IFR process and little progress has been made in the context of CFR issues

NURSERY RAISING & VEGETATION WITH BAMBOO SAPLING AND FRUITS BEARING PLANTS

The major objective of nursery raising activities has aimed at obtaining quality seedling. Paribartan facilitates tribal community participation for nursery raising activities with planting materials which will provide fruits food to elephant herd inside the elephant corridor. The purpose of this activity is to foster community participation for protection conservation and regeneration of natural forest and elephant corridor. The project will also help with regeneration of elephant habitat in disturbed and degraded Telkoi Pallahara elephant corridor through active plantation of native, elephant-friendly vegetation. Elephant trackers and representative of women groups have taken hands on training on nursery raising, bed making, watering, plantation and seedling management. It is planned to vegetate the fallow forest land/ elephant corridor with useful fruits bearing, oil seeds borne trees those are favorite of elephant herd. Paribartan in close partnership with community and local line forest administration initiated nursery raising activities .



- ❑ Plantation was done in partnering with line forest administration and women groups had taken plantation activities in and around the fallow forest areas.
- ❑ Scientific way of afforestation, conservation and management has been internalized by tribal community
- ❑ Increase in area of forest coverage against the existing coverage.
- ❑ Adequate Bio-mass, ethnic food and other consumables is gradually enhancing .

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COMMUNITY GRAINAGE & DFL PRODUCTION

Indigenous knowledge, ancestral property, rich culture & traditions are the major contributing factors for secure livelihood of tribal community. Farm forestry, specifically wild Tassar rearing, seems to be the most appropriate and feasible activity for the economic empowerment of tribal community. High migration rate, for wage earning &

employment eroded the custom, tradition & integrity of tribal's way of life. Realizing these facts, series of interaction and basing the outcomes of the pilot project, Paribartan started the Disease Free Laying production activities in a small scale, now it becomes a continuous programme and Paribartan has been emerged at a resource center in farm forestry sector in particular for production of DFLs. DFL production work was started during August 2006 at community level with technical support of Central Silk Board Govt. of India and SERIFED a Govt. of Orissa undertaking.

- ❖ 670 nos of tribal household supported to undertake Tasar rearing activities
- ❖ 125 tasar rearers were trained and the duration of the training programme was 3 days
- ❖ DFL were supplied to 670 tribal tasar rearers.
- ❖ ASAN and ARJUN seedlings were vegetated in 10 villages covering 20 hectares.

AGRICULTURAL ACTIVITIES

Paribartan's major concern is to enhance the food and livelihood security of the resource poor through environment friendly, economically appropriate, socially just and participatory approach. Sustainable development through empowerment of resource poor and establishment of community-controlled biodiversity based Food Production system. There is a close connection between water and agriculture and both these issues have a direct bearing on seemingly unrelated issues like migration, e



mployment, income generation and the overall well being of the targeted beneficiaries. In 2025 Paribartan took up 65 agriculture focussed activities with tribal communities. These included land bunding, community farming, making of kitchen gardens and irrigation related activities which result in more efficiency and better productivity for the farmers of the targeted villages. Paribartan has engaged itself in the capacity building of the local farmers. It continuously striving towards bottom up livelihood planning, aggregation of community livelihood needs at Panchayat and block level, physical and financial plan at Panchayat level, Holistic coverage of sectors based on value chain requirements. Paribartan has also taken few initiatives for decentralized planning, which helps to boom up the sector.



- Value Chain based assessment of community livelihoods needs
- Community segmentation based on livelihoods activity and resource base
- Derivation of critical capital constraints to livelihoods strengthening for community segments
- Segmental capital strengthening through sectoral interventions
- Extensive training to state functionaries for livelihoods assessment and planning
- Manual for Decentralized Planning form Livelihoods for departmental functionaries
- Institutional Livelihoods Entitlements in the form of Panchayat, Block and District Plans for Agriculture & Allied Livelihoods.
- Design of scope and space for NGO engagement in a national flagship program.

Capacity building of farmers

The rapid intensification of land use, reduced access to biomass from public land, increasing access to input and output market; new crops and cropping systems have exposed farmers to new challenges. Therefore farmer efforts to increase the productivity of the farming system with new practices and knowledge while maintaining its diversity and sustainability. Many innovations by agricultural scientists and dynamic farmers are not reaching the tribal farmers or targeted group due to lack of communication & training orientation. So the benefits of such innovations have not yielded many possible results. To overcome these barriers Paribartan identified training orientation and DEMO activities as the best means to educate & enhance the skills & competencies of the tribal farmers. The intension of this training programme is to build the knowledge and skills of the tribal farmers to sustain a livelihood in agriculture. Before implementation of this planned measures, most of the resource poor tribal farmers are vulnerable to hunger and poverty as a result of inadequate access to low cost farmers friendly technologies, productive resources and lack of information. Considering the bottlenecks and to enable the tribal household to be food secured Paribartan had taken initiative to build capacity of farmers in managing crop ecosystems, to make them better decision makers in promoting sustainable use of resources and at the cropping farming. The training curriculum was designed as per the farmer's need, which enables better understanding of the field problems, their management and control. During the training, a holistic understanding of the agro-ecosystem.

REALIZING RIGHTS

Empowering Children to Ensure Their Rights to survival, protection, development and participation

Paribartan feels the urgency to ensure and safeguard the rights and entitlements of children basically the of the resource poor communities. The programme aimed all round development of 7300 working children, ensuring their rights to survival, protection, development and participation. Besides, it also aimed at providing basic services to these children. The project operated in entire Pallahara Block through CBOs/SHGs . This year many new activities were carried out under the project media sensitization workshop, health awareness rallies (In collaboration with the district's health departments).

Snapshots of Realizing Rights

- ❖ Ensured quality education to some 4564 children (Boys – 2035, Girls - 2529) engaging volunteer teacher.
- ❖ Mainstreamed 1427 children (Boys – 749, Girls - 678) in government schools.
- ❖ Medical treatments were provided to 2711 children through referring them to health facilities and health camp.
- ❖ 3045 children used the facility of first- aid box
- ❖ Life-skill trainings were provided to 3047 children.
- ❖ 2316 children provided information on health hygiene and WASH .
- ❖ 2501 children were taken to visit the places of interest and knowledge.
- ❖ Provided information of various measures of Child Protection and different entitlements meant for them.

PARIBARTAN CAG MEMBER –ODISHA BY TRAI, GOVT. OF INDIA.

Paribartan has been fortunate to be empanelled as Consumer Advocacy Group member by Telecom Regulatory Authority of India, Government of India during July 2021 and successfully participated in regional and national level

workshop and consultation process. Paribartan, the CAG – member, engaged in organizing consumer awareness program to generate awareness among the consumers to ensure the rights, interest and entitlements of the telecom consumers. The purpose of those Consumer’s Awareness Programs were to ensure and protect the consumers interest and entitlements of consumers mostly residing in villages and have not information about the services and various provision made by TRAI for the consumers. This apart the consumers were provided information regarding different apps to know regarding consumption of data, broadband speed etc how to use the do not disturb developed by TRAI for protecting consumer’s interest. also imparted inputs on how to use the apps and also regarding tower fraud mis call from ISD number and messages on update the KYC, Informative videos and talks on various subjects were shown to participants for better understanding on TRAI measure to protect the rights of the consumers.



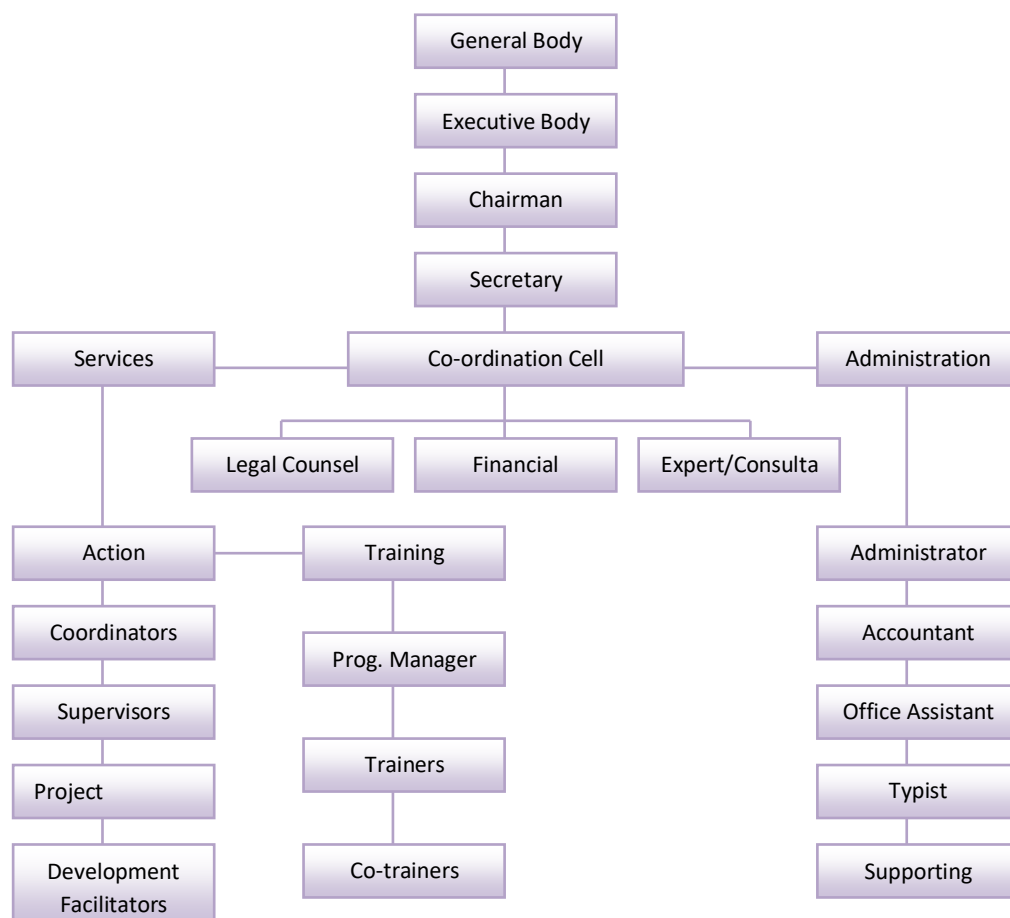
Participants were eructated about the provisions of different consumer centric regulations, directions and other relating to value added services. Unsolicited Commercial Communication (UCC), Mobile Number Potability (MNP), Complaint Redressal Mechanism, Data Service and Tariff etc. Participants were also informed about the benefit of various mobile Apps (TRAI My Speed app, TRAI DND 3.0, My call app)



- ❖ 6 nos of Consumers Awareness Programme Organised by Paribartan at 6 districts involving college students, media, general public and women groups also the Telecom Service Providers of Odisha

- ❖ Senior representatives from telecom service provider's company-BSNL, AIRTEL.RGIL participated in the Consumers Awareness Programme and address 83 nos of complains related to network issue, call drop, Billing and fraud call issues.
- ❖ Also educate and provide response to the consumer grievances and vividly explained on cyber security issues and on cyber fraud

Organogram



OUR PARTNERS

The target that Paribartan achieved this year sounds quite stupendous. This could be made possible only because it got significant support from a wide range of partners, donors, and other organizations. Paribartan has acquired wonderful experience of working with various national and international donor and corporate organizations. In partner with them, it has developed and implemented several projects for the marginalized community.

KEY SUPPORTERS THAT STRENGTHENED PARIBARTAN IN 2024-2025

PATH -CHRI

NHM, H & FW Deptt., Govt. of Odisha,

Forest, Environment and Climate Change Department, Govt. of Odisha,

TRAI,

SUDA,H& UD Department Govt.of Odisha

Odisha University of Agriculture and Technology.

Central Silk Board, Govt. of India.

White Ribbon Alliance for Safe Motherhood.

JIV DAYA FOUNDATION

JSW Foundation

VAFE

RUFFORD FOUNDATION

SELAVIP